



COURAGEOUS CONVERSATIONS IN THE WORKPLACE

AAA Solutions is a data driven workplace culture consulting and training firm that specializes in helping leaders improve employee engagement. AAA Solutions helps clients create 3 year strategic plans and also provides training services to increase productivity, inclusion and belonging in the workplace.

The ACT Out Ensemble uses the art of theatre to engage, educate, and entertain audiences by casting light on problems, creating conversations, and identifying solutions. The action often freezes in the midst of an issue, and the audience is asked to provide suggestions on how to resolve the current conflict before the play resumes.

Our unique approach in partnership with the ACT Out ensemble leverages storytelling and thoughtful discussion to promote learning and development.

Session #1: Valuing Diverse Perspectives

Cultures that embrace diversity of thought positively influences engagement, retention and innovation. This session unpacks the value of diversity and how it can be leveraged to achieve a competitive advantage in the marketplace. 33% of U.S. employees are engaged at work. ([Gallup, 2024](#)).

Session #2: Fostering Psychological Safety

Cultivating a culture of trust where people feel safe to collaborate and contribute is essential for building healthy workplaces. This session outlines ways to create psychological safety in the workplace. 19% of employees experiencing higher psychological safety intended to look for a new job within the next year, compared to 41% of those experiencing lower psychological safety ([American Psychological Association, 2024](#))

Session #3: Resolving Conflict

Promoting healthy conflict and eliminating unhealthy conflict increases productivity and employee morale. This session equips participants with practice tools for resolving conflict in the workplace. 1/3 of U.S. workers believe that workplace conflict will continue to increase ([SHRM, 2024](#)).

Session #4: The Art of Accountability

Accountability ensures work gets completed on time and to the appropriate standard. This session provides a framework for professionals to use to cultivate a culture of accountability to achieve results. 70% of the variance in team engagement can be attributed to the manager. (Gallup's The State of the Global Workplace Report)

*Sessions are 60 minutes each

*Each session is \$5,000

This series will help professionals increase their self awareness, better articulate themselves, while encouraging collaborative problem solving.